



Vacancies in Policing

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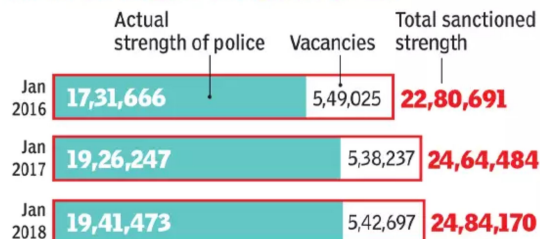
The Bureau of Police Research and development's report on "vacancies in the police organization" has revealed that in India, 5.28 lakh police posts are lying vacant.

High vacancy rate in police organizations points toward the deficiencies in Indian policing that needs to be tackled through police reforms.



Key Findings

ALL-INDIA VACANCIES



- There are 23,79,728 sanctioned posts in police forces of all states of which only 18,51,332 were occupied.
- The states with high shortage of police personnel included **Uttar Pradesh, Bihar, West Bengal, Telangana,** and **Maharashtra** while **Nagaland** is the only state where actual strength exceeded the sanctioned strength.
- The wide difference between **sanctioned** and **actual strength** of vacancies can be attributed to reasons like slow **recruitment** process, **retirement**, and **untimely** deaths.

- **Naxal-affected** Chhattisgarh has 11,916 posts vacant in its sanctioned 71,606 posts, while the Odisha Police has 10,322 vacant posts against its sanctioned strength of 66,973 posts.
- **Insurgency-hit** Assam has 11,452 vacant posts in its sanctioned strength of 65,987 personnel while Jammu and Kashmir has 10,044 posts vacant in its sanctioned strength of 87,882 posts.

Bureau of Police Research and Development

- Bureau of Police Research and Development (BPR&D), under the **Ministry of Home Affairs** has the primary objective of **modernization of police force**.
- It takes direct and active interest in policing issues and promotes a **speedy and systematic study** of the police problems.
- In addition to two existing divisions (namely, **Research, Statistics and Publication and Development**) a **training** division was also set up under BPR&D on the recommendations of **Gore committee** in 1973.
- Issues relating to Correctional Administration Work are under BPR&D so that problems relating to **prisons** and implementation of deemed **prison reforms** can be taken up by the Bureau in a cohesive manner.
- **The National Police Mission** is also under the administrative control of BPR&D to transform the police forces in the country into effective instrument for maintenance of internal security and facing the challenges in the future, by equipping them with the necessary **material, intellectual and organizational resources**.