

Skill Development Policy 2025

Why in News?

On 9th March 2025, the Rajasthan Cabinet approved the Rajasthan Skill Development Policy-2025 with the aim of promoting skill development of youth and employment generation in the state.

Key Points

- About the Policy:
 - The aim of this policy is to train the youth according to modern industrial needs and provide them new employment opportunities.
 - It seeks to accelerate industrial growth while preparing the workforce for global competition.
- Initiatives and features:
 - Modernisation of Industrial Training Institutes (ITI):
 - The state government will **update the Industrial Training Institutes** as per the latest requirements of the industry.
 - This will include new curriculum, training modules and on-the-job training, giving the youth practical experience.
 - Establishment of Model Career Centres:
 - Model Career Centres will be established in all the divisional headquarters of the state, which will help connect the youth with career counselling, internships and employment opportunities.
 - These centres will act as an important link between students and industries.
 - Training in modern technologies:
 - Under this policy, youth will be trained in modern technologies like Automation, <u>Artificial Intelligence (AI)</u>, <u>Machine Learning</u>, Smart Manufacturing and <u>Cyber Security</u>.
 - Local Industrial Cluster Training Centres:
 - Local training centres will be set up in various industrial areas of the state to train workers according to the specific industrial requirements.
 - This will **provide skilled human resources to local industries** and also increase employment opportunities.
 - · Reskilling and Upskilling:
 - The policy will focus on upskilling and reskilling of workers and employees to enable them to adapt to the changing industrial environment and keep pace with new technological trends.

Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

- About:
 - Skill India Mission was launched by the government in the year 2015, under which Pradhan Mantri Kaushal Vikas Yojana (PMKVY) was introduced.
- Objective:
 - It aims to train more than 40 crore people in India in various skills by the year 2022

- and to provide vocational training and certification to Indian youth for better livelihood and respect in the society.
- PMKVY is implemented by <u>National Skill Development Corporation (NSDC)</u> under the guidance of the <u>Ministry of Skill Development and Entrepreneurship (MSDE)</u>.

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