



New Shops and Establishments Act in Chhattisgarh

Why in News?

To strengthen the State's economy, **the Chhattisgarh government** has implemented **the New Shops and Establishments Act**, allowing traders to keep their shops open seven days a week and 24 hours a day.

Key Points

- **Objective of the New Policy:**
 - The Chhattisgarh government introduced the new policy to **boost trade and create employment opportunities**.
 - Although, the **policy does not apply to liquor shops** as clarified in the official statement.
- **Increased Flexibility for Traders:**
 - Previously, shops were required to remain closed one day a week.
 - Under the new policy, traders can now operate as per their convenience without a mandatory weekly closure.
- **Worker Welfare Provisions:**
 - Despite the flexibility for traders, **each worker must receive a mandatory weekly holiday**.
 - **No employee** can be required to **work more than eight hours a day**.
 - Shop owners must comply with [labour welfare schemes](#) to protect workers' rights.
- **Simplified Registration Process:**
 - The new rules have streamlined shop registration.
 - Existing registered shops must obtain a [Labour Identification Number \(LIN\)](#) **within six months at no extra cost**.
 - Applications submitted after the deadline will incur a fee as per regulations.

Labour Identification Number (LIN)

- LIN is a **unique identification number assigned to establishments** covered under various labour laws in India.
- It enables **centralized record-keeping and tracking of labour-related compliance**.
- LIN is linked to the [Shram Suvidha Portal](#), a single online platform for managing labour law compliance.
 - Employers can use LIN to file returns and manage registrations efficiently.
- It facilitates compliance with various enforcement bodies, including **EPFO (Employees' Provident Fund Organization)**, **ESIC (Employees' State Insurance Corporation)**, and **DGMS (Directorate General of Mines Safety)**.
 - It streamlines regulatory procedures, reducing the complexity of compliance for businesses.

