



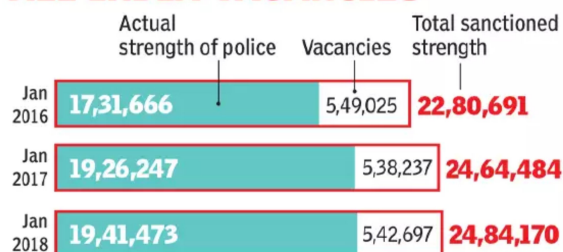
## Vacancies in Policing

The Bureau of Police Research and development's report on "vacancies in the police organization" has revealed that in India, 5.28 lakh police posts are lying vacant.

- High vacancy rate in police organizations points toward the [deficiencies in Indian policing](#) that needs to be tackled through [police reforms](#).



### ALL-INDIA VACANCIES



### Key Findings //

- There are 23,79,728 sanctioned posts in police forces of all states of which only 18,51,332 were occupied.
- The states with high shortage of police personnel included **Uttar Pradesh, Bihar, West Bengal, Telangana, and Maharashtra** while **Nagaland** is the only state where actual strength exceeded the sanctioned strength.
- The wide difference between **sanctioned** and **actual strength** of vacancies can be attributed to reasons like slow **recruitment** process, **retirement**, and **untimely** deaths.
- Naxal-affected** Chhattisgarh has 11,916 posts vacant in its sanctioned 71,606 posts, while the Odisha Police has 10,322 vacant posts against its sanctioned strength of 66,973 posts.
- Insurgency-hit** Assam has 11,452 vacant posts in its sanctioned strength of 65,987 personnel while Jammu and Kashmir has 10,044 posts vacant in its sanctioned strength of 87,882 posts.

### Bureau of Police Research and Development

- Bureau of Police Research and Development (BPR&D), under the **Ministry of Home Affairs** has the primary objective of **modernization of police force**.
- It takes direct and active interest in policing issues and promotes a **speedy and systematic**

**study** of the police problems.

- In addition to two existing divisions (namely, **Research, Statistics and Publication and Development**) a **training** division was also set up under BPR&D on the recommendations of **Gore committee** in 1973.
- Issues relating to Correctional Administration Work are under BPR&D so that problems relating to **prisons** and implementation of deemed [prison reforms](#) can be taken up by the Bureau in a cohesive manner.
- **The National Police Mission** is also under the administrative control of BPR&D to transform the police forces in the country into effective instrument for maintenance of internal security and facing the challenges in the future, by equipping them with the necessary **material, intellectual and organizational resources**.

PDF Refernece URL: <https://www.drishtias.com/printpdf/vacancies-in-policing>

