

QS World Future Skills Index 2025

Source: IE

Why in News?

India ranks 25th in the QS World Future Skills Index 2025, positioning it as a "future skills contender." The index evaluates how well countries are prepared to meet the evolving demands of the global job market

What is the QS World Future Skills Index?

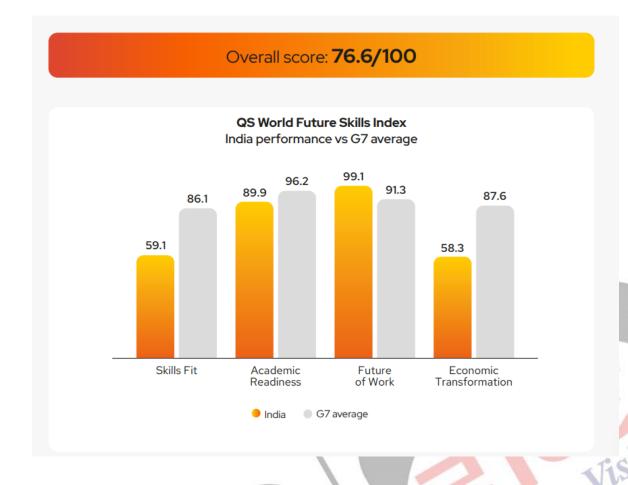
- About: The QS World Future Skills Index, developed by <u>Quacquarelli Symonds (QS)</u>, ranks countries on their readiness to meet evolving global job market demands emphasizing innovation, sustainability, and talent development.
- **Indicators:** The Index uses four indicators to measure a country's preparedness to thrive in an increasingly skills-driven global economy.
 - Skills Fit: Measures how well a country's education systems align with employer demands.
 - Academic Readiness: Reflects the capacity of higher education systems to equip students with relevant skills for future jobs, particularly in emerging fields such as <u>Artificial intelligence (AI)</u>, digital technologies, and <u>green industries</u>.
 - Economic Transformation: Assesses a country's adaptability to economic changes by examining the interplay between education, workforce skills, and industrial growth, with a focus on productivity, innovation, and sustainability.
 - **Future of Work:** Assesses a country's preparedness for future jobs, focusing on adaptability to technological and industrial changes.

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How Has India Performed in the QS World Future Skills Index 2025?

- Future of Work: India ranked 2nd globally, behind the US, for preparedness in future-focused skills like AI, digital technologies, and green industries.
 - This reflects India's demand-driven readiness for emerging job roles.
- Academic Readiness: India ranked 26th, showcasing moderate alignment between higher education and the demands of the future job market. Emphasis on innovation and adaptability is noted but needs strengthening.
- **Skills Fit: India ranks 37th**, the lowest among the top 30 countries. This highlights significant **gaps between the workforce's skills and employer demands**, reflecting challenges within India's higher education system in adapting to the evolving needs of the job market.
- **Economic Transformation:** India ranked **40**th, highlighting the challenges in innovation and aligning economic strategies with workforce adaptability.



India's Initiatives Related to Future Skills Development

- Industrial Training Institutes
- Green Skill Development Programme
- Thematic Hubs (T-Hubs)
- Skill Council for Green Jobs (SCGJ)
- Skill India Mission
- Pradhan Mantri Kaushal Vikas Yojana
- SANKALP Scheme
- Skills Strengthening for Industrial Value Enhancement (STRIVE).

Read more: Future of Jobs Report 2025

UPSC Civil Services Examination, Previous Year Questions (PYQs) Prelims

- Q. The Global Competitiveness Report is published by the (2019)
- (a) International Monetary Fund
- (b) United Nations Conference on Trade and Development
- (c) World Economic Forum
- (d) World Bank

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