

SHe-Box Portal

Source: PIB

Recently, the **SHe-Box portal** has been launched by the <u>Ministry of Women and Child Development</u> to enhance the implementation of <u>the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.</u>

- The portal is designed to mask the details of the complainant, ensuring confidentiality, with only the <u>Chairperson of the Internal Committee (IC)</u> or <u>Local Committee (LC)</u> having access to this information.
- Complaints can be filed by the aggrieved woman or a representative on her behalf. The
 process requires basic details such as work status, name, phone number, and email.
 - If the workplace's IC or LC is registered on the portal, complaints are automatically forwarded for action.
- The portal includes a **monitoring dashboard for nodal officers** at various administrative levels to track the number of complaints filed, resolved, and pending.
 - Time prescribed under the Act for inquiry is **90 days**.

Read More: Government Constitutes Panel on Sexual Harassment

PDF Refernece URL: https://www.drishtiias.com/printpdf/she-box-portal