



No Midway Changes in Recruitment Criteria

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Recently, the [Supreme Court](#) in the ***Tej Prakash Pathak vs Rajasthan High Court Case, 2013*** ruled that **recruitment rules** for government jobs cannot be changed mid-process unless explicitly allowed.

- It endorsed the principles laid down in ***K Manjusree v. State of Andhra Pradesh Case, 2008*** which held that changing recruitment criteria during the **selection process** is **impermissible**.
- The Court clarified that the ***K Manjusree case 2008*** cannot be ignored for not considering the ***State of Haryana vs Subhash Chander Marwaha Case, 1973*** ruling.
 - In the **Marwaha case**, the Court ruled that meeting **minimum eligibility marks** doesn't guarantee selection, as the government can **set higher standards for public interest**.
- Recruitment rules must meet **constitutional standards** of equality ([Article 14](#)) and non-discrimination in public employment ([Article 16](#)).

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