



Foundational Values For Civil Service

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FOUNDATIONAL VALUES FOR CIVIL SERVICES

The foundational values for civil services represent the fundamental principles and ethics that guide the conduct and responsibilities of civil servants.



Integrity

- ↳ Integrity refers to the soundness of moral principles, uncorrupted character, uprightness, honesty and sincerity.
- ↳ **Types:**
 - ↳ Moral Integrity
 - ↳ Intellectual Integrity
 - ↳ Professional Integrity
- ↳ **Example:** Satyendra Dubey (IES officer) – one of the first whistleblowers of India – exposed corruption in the Golden Quadrilateral Highway Construction Project.

Impartiality

- ↳ The quality of being fair, or not being biased or partial towards anything or anyone and acting solely according to the merits of the case.
- ↳ **Example:** An officer should distribute funds based on the needs of the communities rather than showing bias towards their own interests.

Non-Partisanship

- ↳ Non-disposition towards any political party, i.e., to exhibit political neutrality.
- ↳ **Example:** T.N. Seshan, as Chief Election Commissioner (CEC) from 1990–96, brought changes to ensure non-partisanship in the election process.

Objectivity

- ↳ Following facts rather than personal opinions to achieve equality.
- ↳ **Example:** When designing social welfare programs, the focus should be on the needs of the underprivileged populations, rather than favouring the wealthy/politically influential groups.

Tolerance

- ↳ Respect, acceptance and appreciation of the opinions, practices, race, religion etc. different from one's own.
- ↳ **Example:** Ashoka's Dhamma (religious tolerance and discouraged religious persecution)

Dedication to Public Service

- ↳ Being committed, responsive, and putting the public interest first.
- ↳ **Example:** Ashok Khemka (IAS officer) known for his stance against corruption.

Nolan Principles of Public Life

- First set out by **Lord Nolan** in a report on Committee on Standards in Public Life in the UK (1995)
- Outline the ethical standards those working in the public sector

Principles:

- Selflessness ■ Integrity ■ Objectivity ■ Accountability ■ Openness ■ Honesty ■ Leadership



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