



Probity in Governance

PROBITY in GOVERNANCE

Probity in governance is the quality of having strong moral principles such as honesty, integrity, accountability, and transparency in public service

Objective

- ↳ To ensure accountability in governance
- ↳ To maintain integrity in public services
- ↳ To preserve public confidence in government processes
- ↳ To avoid potential for misconduct and corruption

Principles of Probity

- ↳ **Honesty:** Being truthful, sincere and straightforward in thoughts, speech and actions
- ↳ **Integrity:** Soundness of moral principles, the character of uncorrupted virtues, uprightness, honesty and sincerity
- ↳ **Impartiality:** Decisions should be based on objective criteria, not on biases or prejudice
- ↳ **Transparency:** Availability of information to the general public and clarity about functioning of governmental institutions
- ↳ **Accountability:** Holding public officials accountable for their conduct and responsive to authority
- ↳ **Inclusiveness:** Treating different section of society fairly and without discrimination
- ↳ **Confidentiality:** The obligation to maintain confidentiality decision-making processes

Implementation Strategies

- ↳ **Code of Conduct:** Principles defining specific rules for employee's action and behavior
- ↳ **Code of Ethics:** Values like honesty, dedication to work and responsiveness to the public

Challenges

- ↳ Corruption in governance undermining public confidence in government institutions
- ↳ Non-transparency breeding suspicion and cynicism among the public
- ↳ Vague value system adversely affects the consistency and predictability of government actions
- ↳ Lack of accountability diminishes public trust and confidence

Measures Taken

- ↳ Prevention of Corruption Act, 1988
- ↳ Central Vigilance Commission
- ↳ Lokpal and Lokayukta Act, 2013
- ↳ Right to Information Act, 2005



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