



Mains Practice Question

Case Study

You are a senior officer in a state government responsible for overseeing appointments to key public positions. Recently, the government has initiated a recruitment process for a high-ranking post in the education department, critical for implementing the state's education reforms. The selection committee has shortlisted two candidates. One is highly qualified with an impeccable track record, but they have been vocal in criticizing some government policies. The second candidate is less experienced but enjoys strong political backing and is perceived as loyal to the ruling party.

You are aware that the first candidate could significantly contribute to the education sector's growth due to his expertise, but his independent stance might lead to friction with the political leadership. On the other hand, selecting the second candidate could ensure smoother relations with the political leadership but may compromise the quality of governance. Your decision will have a lasting impact on the state's education policy and its future outcomes.

1. What are the stakeholders involved in this situation?
2. What are ethical dilemmas in this case and what principles will guide your decision in this scenario?
3. How would you balance professional competence and political considerations in making a fair and just decision?

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Answer will be published shortly.

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