



# Mission Karmayogi Haryana

## Why in News?

Recently, the Haryana Government has launched '**Mission Karmayogi Haryana**,' a pioneering initiative aimed at **training all three lakh government employees to foster greater citizen-centricity and ethical outlook** in their roles.

## Key Points

- As part of this ambitious program, **Ethics Conclaves** ('Naitikata Shivirs') will be held at Karnal and Panchkula on 31st January and 6th February, 2024 respectively.
- These sessions, designed to be a special platform for the Karmayogi Haryana Project, target all IAS/IPS/IFS/Other Services/HCS Officers of the State Government.
  - The **Naitikata Shivirs** will emphasize the significance of **workplace ethics, integrity, and cultivating a culture of making the right decisions** in the face of challenges, temptations, and adversity. **Eminent dignitaries and experts** have been invited to share insights and showcase practical examples.
- A comprehensive overview of the Karmayogi Modules will be presented, providing participants with a bird's eye view of the training program.

## Mission Karmayogi

- It is meant to be a **comprehensive post-recruitment reform** of the Centre's human resource development. Similar to pre-recruitment changes in the form of the **National Recruitment Agency**.
- It is aimed at **building a future-ready civil service** with the **right attitude, skills and knowledge, aligned to the vision of New India**.
- It aims to prepare Indian civil servants for the future by making them **more creative, constructive, imaginative, proactive, innovative, progressive, professional, energetic, transparent, and technology-enabled**.
- Comprehensive reform of the capacity building apparatus at the individual, institutional and process levels for **efficient public service delivery**.