

## **Tour of Duty Scheme**

## Why in News?

The **Department of Military Affairs** is moving towards finalising the "Tour of Duty (ToD)" scheme.

- Under this scheme, youngsters will be recruited as soldiers only for three years.
- This is being done in the backdrop of the urgent need to curb the ballooning salary and pension bills that are adversely impacting military modernization.

## What is the "Tour of Duty (ToD)" scheme?

- Background: The scheme was being pushed by the late <u>Chief Of Defence Staff</u> General Bipin Rawat.
- About: It involves recruiting soldiers, which will be called Agniveers, for a fixed period of three years.
  - It will be a voluntary engagement.
  - It is also known as the Agnipath entry scheme.
  - It is for youths who "do not want to make defence services their permanent vocation, but still want to experience the thrill and adventure of military professionalism".
- Benefits to Soldiers: The soldiers would be given a payout along with priority in recruitment to certain government jobs, including the <u>central armed police forces</u>.
  - An effort is also on to nudge corporate India into hiring such ex-ToD recruits for specific lines of work in the private sector on a priority basis.
- Benefits to Government: Tour of Duty', will help not only resolve the issue of shortages of personnel but also reduce the burden of pay rises and pensions.
  - As per the original ToD proposal, the "prospective life-term saving" in the cost of engagement of a single jawan who leaves after 17 years of service with pension and other benefits, as compared to a ToD jawan will be Rs 11.5 crore.
  - The cumulative money saved in pay and gratuity payouts can consequently be used for the much-needed military modernization.

**Source: Tol** 

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