



## International Women's Day 2019

On the occasion of International Women's Day, the **International Labor Organisation** releases a report- **A Quantum leap for gender equality: For a better future of work for all.**

### Key Findings

- **Women's employment rates are declining** due to the rapid transition from agriculture to industrial sectors and the lack of care services and infrastructure.
- **Under-representation of women at top management level** in companies, globally less than one-third managers are women.
- Globally the **difference in the employment rates** for men and women, has shrunk by less than two percentage points in last 27 years.
- Women **spend more time in unpaid care work** at home contrast to man who spend just 8 minutes per day.
- Women do not receive the same dividends for education as men.
- Between 2005 and 2015, **the motherhood employment penalty**- the difference in the proportion of adult women with children under six years in employment and women without young children increased significantly by 38%.

### International Women's Day

- International Women's Day (**March 8**) is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity.
- The **theme** for this year Women's Day is - **"Think Equal, Build Smart, Innovate for Change"**, it puts innovation by women and girls, for women and girls, at the heart of efforts to achieve gender equality.
- International Women's Day (IWD) has occurred for well over a century, with the **first IWD gathering in 1911** supported by over a million people in Austria, Denmark, Germany and Switzerland.
- Prior to this the **Socialist Party of America, United Kingdom's Suffragists** and Suffragettes, and further groups campaigned for women's equality.