



SC notice to Centre Regarding Private Sector Jobs Reservation in Haryana

Why in News?

The Supreme Court sought response from the Centre on a **plea filed by the Haryana government against the Punjab and Haryana High Court order** declaring as 'unconstitutional' its law providing **75% reservation in private sector jobs to the residents** of the state.

Key Points

- The high court had admitted multiple petitions against the [Haryana State Employment of Local Candidates Act, 2020](#), **that came into effect from January 15, 2022 and provided 75% reservation in jobs in the private sector** to candidates from the state.
 - It **covered jobs offering a maximum gross monthly salary** or wages up to Rs 30,000.
- The Punjab and Haryana High Court was of the opinion that **it is beyond the purview of the state to legislate on this issue** and restrict private employers from recruiting from the open market for the category of employees who were receiving less than Rs 30,000 per month.
- The high court had observed that the **concept of constitutional morality** has been **violated by introducing a secondary status** to a set of citizens not belonging to the state of Haryana and **curtailing their fundamental rights** to earn their livelihood.
- It had also stated that **there is a bar under the Constitution on discrimination** among citizens in **matters of employment on the basis of their places of birth and residence.**

Note

- Job reservation Bills or laws for domiciles have also been announced in other States including Andhra Pradesh, Madhya Pradesh and Jharkhand.
- The job quota Bill passed in the Andhra Pradesh Legislative Assembly in 2019, also reserved three-fourths of private jobs for locals.

Article 16 (Equality of Opportunity in Public Employment)

- Article 16 of the Indian constitution provides for equality of opportunity for all citizens in matters of employment or appointment to any public office.
- There are provisions for reservation in appointments or posts for any backward class that is not adequately represented in the state services.