



# Amendment in ' Deployment of Contract Personnel

## Why In News?

On October 26, 2023, Haryana Chief Secretary Sanjeev Kaushal issued a notification regarding important amendments made by the Haryana Government in the 'Deployment of Contract Personnel Policy, 2022'. These amendments in the selection criteria are aimed at making the recruitment process more inclusive and efficient.

## Key Points:

- The notification said that the merit list of the candidates will now be prepared on the basis of scoring parameters like annual family income, age and socio-economic criteria of the candidate, skill qualification, common eligibility test, prior state experience etc.
- Maximum 40 marks will be based on the annual family income of the candidate as verified by Haryana Family Identification Authority, which includes 40 marks up to Rs 1,00,000, 30 marks between Rs 1,00,001 to 1,80,000, 20 marks between Rs 1,80,001 to Rs 3,00,000. Points, there will be scoring of 10 points from Rs 3,00,001 to Rs 6,00,000.
- Based on the age of the candidate at the time of job recommendation A benefit of 10 marks will be given in the age group of 24 to 36 years and 5 marks in the age group of 36 to 42 years.
- Candidates will get maximum of 5 marks if they have a skill certificate from NCVT, SCVT, SVSU University recognized ITI relevant to the job. If the qualification is higher than the basic qualification in the same field, additional 5 marks will be given, in which minimum 8th pass will be mandatory.
- Candidates will be given weightage of 10 marks based on socio-economic criteria, including 10 marks in case of orphan status, 5 marks are given in case of widow and 5 marks are also given for those candidates who do not have a father.
- Candidates who successfully qualify the Common Eligibility Test will receive 10 marks.
- Candidates who are residents of the same Block Municipal Corporation will get 10 marks and 5 marks will be given to those who are residents of adjacent Block, Municipal Corporation for which the job is notified, each Municipal Corporation will be treated as a separate block and Municipalities, Municipal councils will be considered part of the block.
- Additional 10 marks will be given to candidates having prior experience of working in any Department, Board, University, Public Sector Undertaking, Mission or Authority under the control of Haryana Government. Candidates will get 1 mark for each year of experience.
- The purpose of these amendments is to create a more comprehensive and fair selection process for contracts in Haryana. These changes are effective immediately and will be implemented for all future recruitments under this policy.
- Haryana Government offices in Chandigarh will be treated at par with District Panchkula. Haryana Government offices in New Delhi will be treated at par with districts Gurugram, Faridabad, Sonapat and Jhajjar.
- The Board of Directors of Haryana Skill Employment Corporation Limited (HKRN) has been authorized to make changes in the scoring criteria in Clause 8.8 of the Contract Persons Deployment Policy, 2023.
- Under the revised policy, contract workers will be entitled to various types of leave, including casual and medical leave. Specifically, these employees will be entitled to avail one day of casual leave and one day of medical leave during each calendar month on a proportionate basis.
- This entitlement is valid up to a maximum of 10 days of casual leave and 10 days of medical leave

during a calendar year. Additionally, women contract workers are eligible for maternity leave as per the provisions of the Maternity Benefit Act, 1961.

- There is age relaxation up to 42 years for contract employees and 5 years relaxation in upper age limit for reserved category candidates. Candidates with prior experience in Haryana Government organizations can avail age relaxation up to a maximum of 5 years.



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