



Unorganised Labour Initiatives and Migrant Workers Children Welfare

For Prelims: [Unorganised Labour](#), [Pradhan Mantri Jeevan Jyoti Bima Yojana](#), [Pradhan Mantri Shram Yogi Maan-dhan Yojana](#), [Mahatma Gandhi National Rural Employment Guarantee Act](#), [India's migrant workers](#), [Ayushman Bharat Pradhan Mantri Jan Arogya Yojana \(AB-PM-JAY\)](#).

For Mains: Migration centric policy, Unorganised Labour in India and Related Initiatives

Source: [PIB](#)

Why in News?

The Ministry of Labour & Employment recently highlighted measures designed to safeguard the interests of [unorganised labour](#) in a written response presented in the [Rajya Sabha](#).

- Additionally, the ministry addressed **welfare facilities for the children of migrant workers**.

What are the Highlighted Initiatives Related to Unorganised Labour?

▪ Life and Disability Cover:

- Provided through [Pradhan Mantri Jeevan Jyoti Bima Yojana \(PMJJBY\)](#) and [Pradhan Mantri Suraksha Bima Yojana \(PMSBY\)](#).

- **PMJJBY:**

- Rs. 2.00 Lakh in case of death of insured, due to any reason, at an annual premium of Rs. 436/-.

- **PMSBY:**

- Rs. 2.00 Lakh in case of accidental death or total permanent disability and Rs. 1.00 lakh for partial permanent disability due to accident at a premium of Rs. 20/- per annum.

▪ Health and Maternity Benefits:

- The health and maternity benefits are insured through [Ayushman Bharat- Pradhan Mantri Jan Arogya Yojana \(AB-PMJAY\)](#) under deprivation and occupation criteria.
- It provides health insurance coverage up to Rs. 5.00 lakhs per family for secondary and tertiary care-related hospitalization.

▪ Old Age Protection:

- To provide old age protection to unorganised sector workers, the Government of India launched a pension scheme in 2019 namely [Pradhan Mantri Shram Yogi Maan-dhan Yojana \(PM-SYM\)](#) to provide a monthly pension of Rs. 3000/- after attaining the age of 60 years to unorganized workers.

▪ Other Schemes:

- [Public Distribution System through One Nation One Ration Card scheme under the National Food Security Act \(NFSA\) 2013.](#)
- [Mahatma Gandhi National Rural Employment Guarantee Act, 2005.](#)

- [Deen Dayal Upadhyay Gramin Kaushal Yojana.](#)
- [Pradhan Mantri Awas Yojana.](#)
- [Pradhan Mantri Gareeb Kalyan Rojgar Yojana.](#)
- [Mahatma Gandhi Bunkar Bima Yojana.](#)
- [Deen Dayal Antyodaya Yojana.](#)
- [Prime Minister Street Vendor's AtmaNirbhar Nidhi \(PM-SVANidhi\).](#)
- [Pradhan Mantri Kaushal Vikas Yojana.](#)

Note

- **Unorganised Workers' Social Security Act, 2008**, mandates the Government to provide [Social Security to the workers of the unorganized sector](#) by formulating suitable welfare schemes on matters relating to life and disability cover, health and maternity benefits, old age protection etc.
 - The term unorganized worker has been defined under the Unorganized Workers' Social Security Act, 2008, as a home-based worker, self-employed worker or a wage worker in the unorganized sector.
 - As per the survey carried out by the **National Sample Survey Organization** in the year 2011-12, the total employment in both organized and unorganized sectors in the **country was of the order of 47 crore. Out of this, about 39 crore are in the unorganized sector.**

What are the Welfare Facilities for Children of Migrant Workers?

- [Inter-State Migrant Workmen \(Regulation of Employment and Conditions of Services\) Act, 1979:](#)
 - The act protects the interests of migrant workers. The act provides for registration of certain **establishments employing Interstate Migrant Workers**, licensing of contractors etc.
 - Workers employed with such establishments are to be provided payment of minimum wages, journey allowance, displacement allowance, residential accommodation, medical facilities, protective clothing etc.
- [Right of Children to Free and Compulsory Education \(RTE\) Act, 2009:](#)
 - It mandates the appropriate Government to **provide free and compulsory elementary education to every child aged 6 to 14** years in a neighbourhood school, which is also **applicable to children of inter-state migrant workers.**