



# Security of Women Working Night Shifts in factories to be Strengthened

## Why in News?

On July 7, 2023, in the Uttarakhand cabinet meeting, the proposal of the Labor Department was approved, deciding to strengthen the security for women employees working in factories in night shifts.

## Key Points:

- It is known that whatever reliefs were given to women workers in the Factories Act 1948, the relief has been further increased by amending it.
- Now it will be mandatory to install panic buttons, GPS devices, and CCTVs in the vehicles carrying women workers working in night shifts in factories to their homes.
- Police verification of the driver-conductor operating these vehicles has also been made mandatory. It has also been clarified that women can work the night shift only in those factories where there are at least 20 women workers. Less than this, the night shift will not be allowed for women workers.
- When the new rules are implemented, it will be easier for women to travel from home to the factory.

