



# Online Transfer Policy for Non-Teaching Staff Group-C Cadre

## Why in News

Recently, Haryana Governor Bandaru Dattatreya **approved the online transfer policy for non-teaching staff** (Deputy Superintendent, Assistant, Steno Typist, Clerk, Laboratory Attendant and Group-C cadre (Junior Lecturer Assistant) working in government colleges of the state. has provided.

## Key Points

- This policy will be **applicable to College Cadre Group-C/Ministerial Staff working** on a regular basis in Government Colleges, where the sanctioned strength is 80 or more.
- According to the Higher Education Department, this policy has been formulated with the objective of ensuring fair and transparent deployment of Deputy Superintendent, Assistant, Steno Typist, Clerk, Laboratory Attendant and Junior Lecturer Assistant at various places and to increase their job satisfaction and improve their performance.
- **Normal transfers under this policy will be done only once in a year.** However, transfer/appointment for promotion, direct recruitment and to fill up the posts as required in public interest can be made by the competent authority at any time. After completing the online process by 31<sup>st</sup> March or will be implemented as per the requirement of the department.
- Under this policy, the employee **who has completed the tenure of five years will be transferred to any government college or anywhere in the state** or in public interest.
- Age and composite score will also be taken into consideration for transfer/appointment under this policy. The allotment to the vacancy will be decided on the basis of aggregate aggregate marks scored by the employee out of the prescribed 80 marks. The employee scoring maximum marks will be entitled for transfer against a particular vacancy.
- **Age will be a major factor** in deciding the claim of an employee against a vacancy, as it will have a preference of 60 marks out of a total of 80 marks. However, **special benefits up to a maximum of 20 marks can be claimed by special categories of employees.**
- If the husband and wife are employed in any department, board, corporation under the Government of India or the State Government, then only one of the two can claim the benefit of five marks and for the same he has to make self-declaration. He has to submit that his spouse has not taken the benefit of this category (couple case). This self-declaration will have to be uploaded on the portal while participating in the drive.