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## Approval of Madhya Pradesh Capacity Building Policy-2023 | Madhya Pradesh | 13 Jul 2023

### Why in News?

On July 12, 2023, in the meeting of the Council of Ministers held under the chairmanship of Madhya Pradesh Chief Minister Shivraj Singh Chouhan, the Cabinet approved the 'Madhya Pradesh Capacity Building Policy-2023' for capacity building of government servants of the state. This policy will replace the existing Training Policy-2001 of the state.

### Key Points:

- The state's new Capacity Building Policy-2023 has been prepared incorporating the concept and features of 'Mission Karmayogi' implemented by the Government of India and after consulting the member of the Capacity Development Commission.
- Madhya Pradesh is one of the few states in India where it has been decided to formulate and implement the state's capacity building policy in accordance with the concept of 'Mission Karmayogi'.
- It is worth mentioning that the present Training Policy of the State in the context of the National Training Policy of the Government of India year 1996 was implemented on 11th July 2001. The current National Training Policy of the Government of India was implemented on January 19, 2012, but no change had been made in the training policy of the State so far.
- The present training policy of the state is about 22 years old, while the need for a new training policy was felt due to the methods of recruitment of government servants, use of information technology in government work, changes in various laws etc.
- In the new policy, training and other activities will be done for complete capacity building of all government servants of the state, including contract workers, so that government servants are sensitive, dutiful, prompt, honest and can work with modern technical skills to provide quality citizen service.
- In this policy, a capacity development plan for the entire service period will be prepared for each cadre of government service. On the basis of the scheme, government servants will receive training as per requirement at fixed intervals. It will be mandatory to get training and it has been linked to promotion. There is a provision in the policy to encourage conscientious government servants.
- According to the policy, a capacity-building unit is to be formed in each department, which will determine the responsibility, work and capabilities required for each post and arrange training accordingly.
- In view of the need for large-scale training, 70 percent of the training will be done online, 20 percent at the work site and 10 percent in a training institute. After the training, the change in the working capacity of the government servant will also be assessed.
- A State Training Council will be constituted at the highest level under the chairmanship of the Chief Minister, which will have ministers and senior officials. The member secretary of the council will be the Director General Academy of Administration. Apart from this, an executive committee will be constituted under the chairmanship of the Chief Secretary, in which additional chief secretaries of major departments, principal secretaries will be members and director administration academy member secretaries will be there.
- In the new policy, a new item named 'Mission Karmayogi' will be made in the state budget, in which every government department will be provided one percent of its salary item annually.
- RCVP Naronha Academy of Administration and Management has been made the nodal agency for

the implementation of Mission Karmayogi. For this, the Academy of Administration will be provided Rs 10 crore per year from the state budget.

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## Important Decisions taken in the Meeting of Madhya Pradesh Council of Ministers | Madhya Pradesh | 13 Jul 2023

### Why in News?

On July 12, 2023, in the meeting of the Council of Ministers held under the chairmanship of Madhya Pradesh Chief Minister Shivraj Singh Chouhan, the Cabinet approved the policy for the collection of consumer fees by women self-help groups and took several other important decisions.

### Key Points:

- The Cabinet approved the policy for the collection of consumer fees by women's self-help groups. The Cabinet took this decision to ensure more efficient participation of women's self-help groups and participation in the collection of consumer fees (toll).
  - According to the decision, consumer fee collection will be done by women self-help groups on routes with an annual collection income of less than two crore out of the routes approved earlier. Madhya Pradesh Road Development Corporation has been authorised to select such a route.
- The Cabinet decided to increase the honorarium of the President and Vice President of the District and Janpad Panchayat.
  - The honorarium and vehicle allowance of the District Panchayat President will be increased to Rs 1 lakh monthly (honorarium 35 thousand rupees and vehicle allowance 65 thousand rupees) and the honorarium and vehicle allowance of the Vice President of the District Panchayat will be increased to 42 thousand rupees monthly (honorarium 28 thousand 500 rupees and vehicle allowance 13 thousand 500 rupees).
  - It was decided to increase the honorarium of the Janpad Panchayat President to Rs 19,500 per month and that of the Janpad Panchayat Vice President to Rs 13,500 per month.
  - Apart from this, the maximum annual honorarium of Panch/ Deputy Sarpanch will be Rs 1800.
- The Cabinet also approved the expenditure of Rs 274.95 crore for the additional annual amount required for honorarium at the rate of Rs 18,000 per month on filling up of vacant posts and vacant posts of Village Employment Assistant. This amount will be spent on stamp duty collection or minor mineral items.
- The Cabinet has approved the establishment of 8 new colleges in the state, new faculty in 2 colleges and post-graduate / graduate subjects in 3 colleges.
  - New government colleges will be set up at Khalwa in Khandwa district, Fanda in Bhopal, Bansagar in Shahdol, Baroda in Sheopur Kalan, Mandwas in Sidhi, Betma in Indore, Hanumana in Rewa and Hatta in Balaghat.
  - Also, new faculties will be started in the already-run government colleges in Bijawar of Chhatarpur and Churhat of Sidhi.
  - Apart from this, art and science subjects will be started in Government College Rampur Naikin, Art and Science in District Sidhi, Government College Lamata, Arts and Biology in District Balaghat and Music and Fine Art at Government Girls College, Neemuch.



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## Country's 1st Esports Academy to be Established in Madhya Pradesh | Madhya Pradesh | 13 Jul 2023

### Why in News?

On July 12, 2023, the Sports and Youth Welfare Minister of Madhya Pradesh, Smt. Yashodhara Raje Scindia has announced the establishment of the country's first Esports academy in Madhya Pradesh.

### Key Points:

- The Sports Minister said that for this, talent search will be done through Madhya Pradesh State Junior Esports Championship from July 23 to August 27. Youth in the age group of 12-17 will participate in this ten-day tournament.
  - It has been decided to promote two such sports in Madhya Pradesh, which are included in the upcoming Olympics and Asian Games. First of all, through talent search in every district, the work of finding break dancing talents involved in the Paris Olympics is being done.
  - E-sports have also been included in international competitions in the category of medal winning sports as competitive sports. In this, the Indian team won the bronze medal in the Commonwealth Games held in Birmingham in the year 2022. Esports are also included in the Asian Games starting in September.
  - The Sports Minister said that Madhya Pradesh has succeeded in making its own identity in the field of sports. Break Dance and Esports Academy in the state will be the first such academy in the country which will give youth an opportunity to hone their skills in these sports in addition to traditional sports. The inclusion of Esports in international events will give young players in India an opportunity to turn their passion into a profession.
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