



Single Male Parent

Why in News

Male Government employees who are single parents will now be **eligible for child care leave**.

Key Points

- **Aim: Ease-of-living** for government servants.
- **Eligibility:** Male government employees who were **single parents**.
 - **Single male parents**, includes unmarried employees, widowers and divorcees, who may be expected to take up the responsibility of caring for a child single-handedly.
- **Features:** Child care leave can be **granted at 100% of leave salary for the first 365 days** and **80% of leave salary for the next 365 days**.
 - In case of a **disabled child**, the condition of availing child care leave up to the age of 22 years of the child has been removed and now **child care leave can be availed by a government servant for a disabled child of any age**.
- **Child Care Leave:** It is treated as **earned leave** and is generally granted to women employees.
 - Women employees having **minor children (children upto 18 years of age)** may be granted child care leave for a **maximum period of two years (i.e. 730 days)** during their entire service for taking care of upto two minor children
 - The child care leave is granted either for rearing children or to look after any of the needs of children like examination, sickness etc.

Source: IE

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